

détaillant

chiffre d'affaire

capitalisation boursière

marque

client

produits alimentaires

retailer

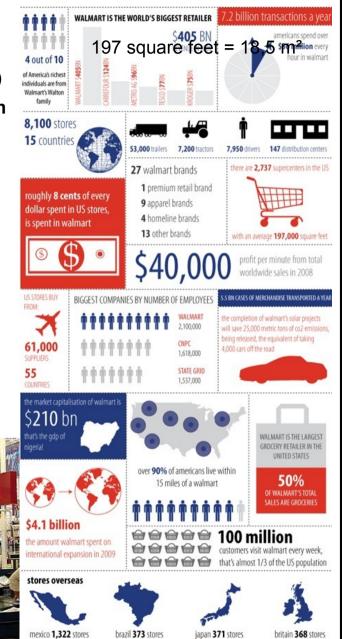
revenue/turnover(be)

market capitalisation

brand

customer

groceries





## 2. **BBC** newsreport : Who is Who

a) Answer the following questions :

What is the specificity of this group?

Where are they?

What are they doing?

sign/protest/slogan



Match the names and jobs to the pictures below



**Betty Dukes** 

lead plaintiff



Gisel Ruiz

executive vice-president



// reporter
Rajini Vaidyanathan/

plaintiff

N. (US) the party which begins a civil action. Today in England the term is claimant.

opp. defendant

Norma McCorvey was pregnant with her third child when she was recruited to be Jane Roe, the lead plaintiff in the Roe vs. Wade class-action lawsuit which declared unconstitutional a Texas law prohibiting an abortion except for the purpose of saving a woman's life.

The US Supreme Court is reviewing whether or not a court case about women being treated unfairly at work can proceed. Six women, who worked for the supermarket group Walmart want to sue on behalf of over one million other women.

As protesters outside chanted, the judges outside the US Supreme Court were hearing evidence on what could turn into the largest sex discrimination lawsuit in American history. This group of women are suing their bosses at Walmart, claiming they've been passed up for pay and promotion in favour of men. It's been a ten-year battle, but they are calling on their case to be heard as a class action, so the grievances of all women employees can be heard together.

« I brought this case because I believe that there was a pattern of discrimination at Walmart, not just in my store, but I believe it is across the country. Since we filed our lawsuit in 2001, I have heard from numerous women telling me basically the same story as mine of disparate treatment in lack of promotion as well as in lack of pay . »

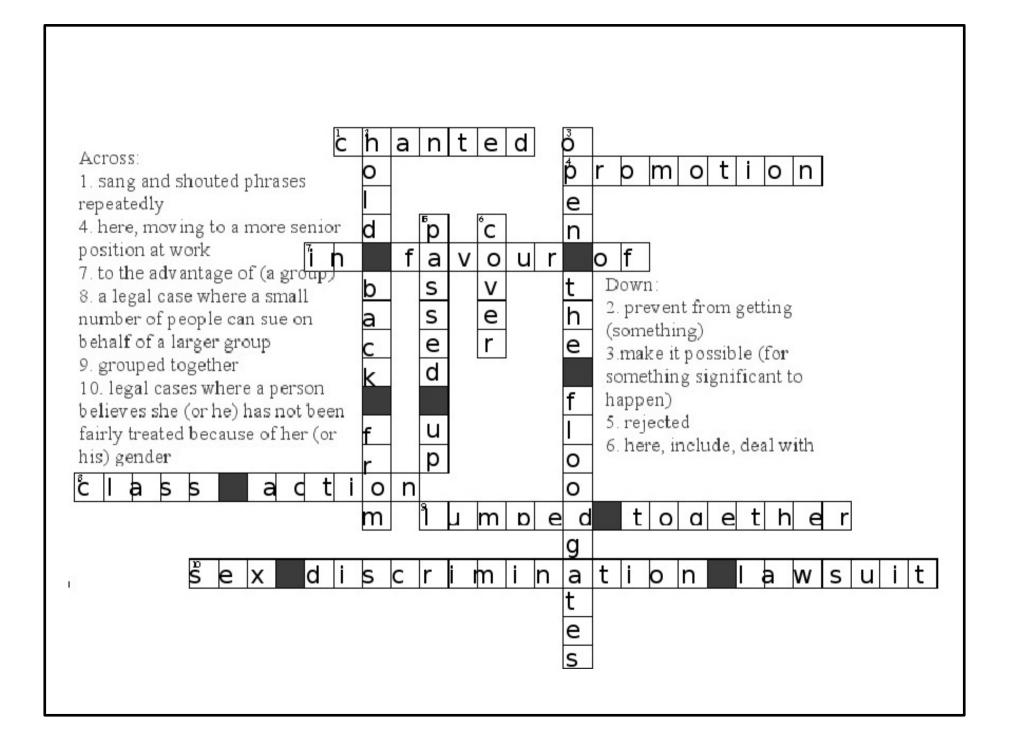
The women claim thousands of workers have been held back from opportunities based on their gender. It's for the Supreme Court to decide in the coming weeks whether the lawsuit should cover all female retail staff who've worked in Walmart stores in America since 1988. Walmart says any grievances should be heard on a case-by-case basis, rather than be lumped together as one, and deny any claims of sexism.

« We've always had processes in place, and like Ted said earlier, we've had policies, strong policies, against discrimination in place long before the lawsuit was filed. »

The decision which is being deliberated by judges here at the US Supreme Court won't just be watched by the women working at Walmart but by corporate America as a whole. Many big businesses fear that if the Supreme Court does allow a class action lawsuit to go ahead, it could open the floodgates to many similar large-scale discrimination cases.

| to examine                  | review                     | examiner   |
|-----------------------------|----------------------------|--|
|                             |                            |  |
| if svinethstly              |                            |  |
| 55.                         | unfairly                   | injustement  |
|                             | umanty                     | injustement  |
| to continue                 | proceed/go ahead           | continuer  |
| to continue                 | proceed go uneda           | Continue   |
| to start a legal action     | to file a lawsuit/to sue   | intenter une action en justice/ poursuivre au civil  |
| in the name of              | on behalf of               | Au nom de  |
|                             |                            |  |
| proof                       | evidence                   | preuve   |
|                             |                            |  |
| lamentations                | grievances                 | Revendication/mécontentement   |
| system                      | pattern                    | Système/constante  |
| System                      | pattern                    | Systeme/constante  |
| shop                        | store                      | Grand magasin  |
| 50                          |                            |  |
| different                   | disparate                  | Différent/disparate  |
| shortage                    | lackManque de              |  |
| Silottage                   | lackivianque de            |  |
| to affirm                   | claimDéclarer, revendiquer |  |
|                             | -                          |  |
| shop workers                | retail staff               | Personnel de vente   |
| 41 A                        |                            | To a supplier and the s |
| the American business world | corporate America          | Les grandes entreprises américaines  |
| WOIIU                       |                            |  |
| to permit                   | allow                      | permettre  |
| 1                           |                            | •  |
| big dimension               | large scale                | A grande échelle   |
|                             |                            |  |
| 3                           | 5                          |  |

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| 6.                                | <b>Comprehension:</b>   | Say whether the following statements are right or wrong. Justify with  |
|-----------------------------------|---|--|
|                                   | a quote from the text.  |  |
| a)                                | Demonstrators invade  | ed the Supreme Court. Right/Wrong  |
|                                   | As protester  | s outside chanted, the judges outside the US Supreme Court   |
| c)                                | They wanted each  | ch of their cases to be treated individually. Right/Wrong  |
| _they are calling on their case t |   | n their case to be heard as a class action   |
| d) The decision will              |   | e taken at the highest level. Right/Wrong  |
|                                   | It's for the Suprem   | e Court to decide  |
| e)                                | Wal Mart disagrees with protesters on two points. Right/Wrong |  |
|                                   | _Walmart says any we've had policies                          | grievances should be heard on a case-by-case basis, strong policies, against discrimination in place long before the lawsuit was filed |
| f)                                | No other business in  | the US runs the risk of such a trial. Right/Wrong  |
|                                   | it could open the floo  | odgates to many similar large-scale discrimination cases   |
|                                   |   |  |
|                                   |   |  |
|                                   |   |  |
|                                   |   |  |
|                                   |   |  |
|                                   |   |  |
|                                   |   |  |
|                                   |   |  |

## 7. Grammar: Explain the unusual presence of does in the following positive sentence: If the Supreme Court does allow a class action lawsuit... Fransform the following sentences using the same pattern:

We did file our lawsuit in 2001

The women claim thousands of workers have been held back from opportunities based on their gender.

Women do claim thousands of workers have been held back from opportunities based on their Six women want to sue on behalf of over one million other women.

Six women do want to sue on behalf of over one million other women.

## DO pour METTRE EN RELIEF UN ÉLÉMENT DE LA

## **PHRASE**

We filed our lawsuit in 2001.

C'est la forme d'insistance ou forme emphatique Je renforce le verbe pour renforcer l'idée.

- -vraiment!
- Je t'assure!
- C'est vrai!
- Je vous en prie