

# Week 2

Walmart

# Rules

Adjectifs		Comparatif de supériorité « plus...que »	Superlatif de supériorité « le plus... »
courts : -1 syllabe	tall/big/large	taller/bigger/larger (than)	the tallest/the biggest/the largest
- 2 syllabes en-y	lucky	luckier (than)	the luckiest
longs	interesting	more interesting (than)	the most interesting
		Comparatif d'égalité « aussi...que »	
tous	rich / excellent	as rich as / as excellent as	
		Comparatif d'infériorité « moins...que »	Superlatif d'infériorité « le moins »
tous	rich/ expensive	less rich (than) / less expensive (than)	the least rich / the least expensive

*The US Supreme Court is reviewing whether or not a court case about women being treated unfairly at work can proceed. Six women, who worked for the supermarket group Walmart, want to sue on behalf of over one million other women.*

As protesters outside chanted, the judges inside the US Supreme Court were hearing evidence on what could turn into the largest sex discrimination lawsuit in American history. This group of women are suing their bosses at Walmart, claiming they've been passed up for pay and promotion in favour of men. It's been a ten-year battle, but they are calling on their case to be heard as a class action, so the grievances of all women employees can be heard together.

« I brought this case because I believe that there was a pattern of discrimination at Walmart, not just in my store, but I believe it is across the country. Since we filed our lawsuit in 2001, I have heard from numerous women telling me basically the same story as mine of disparate treatment in lack of promotion as well as in lack of pay . »

The women claim thousands of workers have been held back from opportunities based on their gender. It's for the Supreme Court to decide in the coming weeks whether the lawsuit should cover all female retail staff who've worked in Walmart stores in America since 1988. Walmart says any grievances should be heard on a case-by-case basis, rather than be lumped together as one, and deny any claims of sexism.

« We've always had processes in place, and like Ted said earlier, we've had policies, strong policies, against discrimination in place long before the lawsuit was filed. »

The decision which is being deliberated by judges here at the US Supreme Court won't just be watched by the women working at Walmart but by corporate America as a whole. Many big businesses fear that if the Supreme Court does allow a class action lawsuit to go ahead, it could open the floodgates to many similar large-scale discrimination cases.

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The decision which is being deliberated by judges here at the US Supreme Court won't just be watched by the women working at Walmart but by corporate America as a whole. Many big businesses fear that if the Supreme Court does allow a class action lawsuit to go ahead, it could open the floodgates to many similar large-scale discrimination cases.

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ **wages**/women

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

**Wages=salaire gagner de l'argent ?**

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

superlatif d'infériorité : Walmart/ expensive/ supermarket



Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

**Wages=salaire gagner de l'argent ? To earn money**

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : **Gender discrimination**/ important/ any other  
type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

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Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

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superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

**Gender discrimination: discrimination sexuelle**

comparatif d'infériorité : **plaintiffs**/ wealthy/ Walmart

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

**Wages=salaire gagner de l'argent ? To earn money**

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

**Gender discrimination: discrimination sexuelle**

comparatif d'infériorité : plaintiffs/ **wealthy**/ Walmart

**Plaintiffs: plaignants**

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

**Wages=salaire gagner de l'argent ? To earn money**

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

**Gender discrimination: discrimination sexuelle**

comparatif d'infériorité : plaintiffs/ **wealthy**/ Walmart

**Plaintiffs: plaignants wealthy=riche**

superlatif d'infériorité : Walmart/ **expensive**/ supermarket

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

**Wages=salaire gagner de l'argent ? To earn money**

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

**Gender discrimination: discrimination sexuelle**

comparatif d'infériorité : plaintiffs/ **wealthy**/ Walmart

**Plaintiffs: plaignants wealthy=riche**

superlatif d'infériorité : Walmart/ **expensive**/ supermarket

**Expensive= cher**

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other  
type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :

comparatif de supériorité:men/high/ wages/women

Men earn/have higher wages than women.

superlatif de supériorité : Walmart/big/ private employer/ world

comparatif d'égalité : Gender discrimination/ important/ any other type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :

comparatif de supériorité:men/high/ wages/women

**Men earn/have higher wages than women.**

superlatif de supériorité : Walmart/big/ private employer/ world

**Walmart is the biggest private employer in the world.**

comparatif d'égalité : Gender discrimination/ important/ any other type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

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Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

Men earn/have higher wages than women.

superlatif de supériorité : Walmart/big/ private employer/ world

Walmart is the biggest private employer in the world.

c.) In a one-syllable word, if the last three letters are consonant-vowel-consonant combination (CVC), double the last consonant before adding –est/er.

sit - sitting, run - running, hop - hopping

comparatif d'égalité : Gender discrimination/ important/ any other type of discrimination

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

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Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

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sit - sitting, run - running, hop - hopping

comparatif d'égalité : Gender discrimination/ important/ any other type of discrimination

Gender discrimination is as important as any other type of discrimination.

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :  
comparatif de supériorité:men/high/ wages/women

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Walmart is the biggest private employer in the world.

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comparatif d'égalité : Gender discrimination/ important/ any other type of discrimination

Gender discrimination is as important as any other type of discrimination.

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

The plaintiffs are less wealthy than Walmart.

superlatif d'infériorité : Walmart/ expensive/ supermarket

Sentence building : Make sentences using the prompts :  
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Men earn/have higher wages than women.

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Walmart is the biggest private employer in the world.

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comparatif d'égalité : Gender discrimination/ important/ any other type of discrimination

Gender discrimination is as important as any other type of discrimination.

comparatif d'infériorité : plaintiffs/ wealthy/ Walmart

The plaintiffs are less wealthy than Walmart.

superlatif d'infériorité : Walmart/ expensive/ supermarket

Walmart is the least expensive supermarket.

**Irregular forms** ∴ Fill in the table with the adequate comparative and superlative forms:

adjective	comparative	superlative	adjective	comparative	superlative
bad/ill	_____	_____	much/man y	_____	_____
far (place)	_____	_____	old (people & things)	older	oldest
(place+time )	_____	_____	(people)	_____	_____
good	_____	_____	little (amount) (size)	_____	_____
late (time) (order)	later _____	latest _____			

**Irregular forms** ∴ Fill in the table with the adequate comparative and superlative forms:

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# Specific cases:

Traduction de: “deux fois plus”, “deux fois moins” : *twice as much / half as much*.

Contrairement au français, c’est le comparatif d’égalité et non le comparatif de supériorité ou d’infériorité que l’on emploie en présence d’un multiplicateur. Si le multiplicateur est grand, on peut aussi trouver le comparatif de supériorité ou d’infériorité.

*Sarah has got twice/ ten times as much money as Brian.*

*Emily is twice as smart as Ben.*

*Marc has twice as many pens as Richard.*

*They could have spent ten times less money and got the same results.*

Traduire: Le chiffre d’affaire de Carrefour est deux fois plus élevé que celui de Tesco.

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Walmart a deux fois moins de supermarchés au Salvador qu’au Costa Rica.

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Walmart possède dix fois plus de semi-remorques que de tracteurs.



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Traduire: Le chiffre d'affaire de Carrefour est deux fois plus élevé que celui de Tesco.

*Carrefour's revenue is twice as high as Tesco's.*

Walmart a deux fois moins de supermarchés au Salvador qu'au Costa Rica.

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*They could have spent ten times less money and got the same results.*

Traduire: Le chiffre d'affaire de Carrefour est deux fois plus élevé que celui de Tesco.

*Carrefour's revenue is twice as high as Tesco's.*

Walmart a deux fois moins de supermarchés au Salvador qu'au Costa Rica.

*Walmart has half as many supermarkets in El Salvador as in Costa Rica.*

Walmart possède dix fois plus de semi-remorques que de tracteurs.

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# Specific cases:

Traduction de: “deux fois plus”, “deux fois moins” : *twice as much / half as much*.

Contrairement au français, c'est le comparatif d'égalité et non le comparatif de supériorité ou d'infériorité que l'on emploie en présence d'un multiplicateur. Si le multiplicateur est grand, on peut aussi trouver le comparatif de supériorité ou d'infériorité.

*Sarah has got twice/ ten times as much money as Brian.*

*They could have spent ten times less money and got the same results.*

Traduire: Le chiffre d'affaire de Carrefour est deux fois plus élevé que celui de Tesco.

*Carrefour's revenue is twice as high as Tesco's.*

Walmart a deux fois moins de supermarchés au Salvador qu'au Costa Rica.

*Walmart has half as many supermarkets in El Salvador as in Costa Rica.*

Walmart possède dix fois plus de semi-remorques que de tracteurs.

*Walmart owns ten times as many trailers as tractors.*

# Comparaison entre deux éléments :

- l'anglais utilise le comparatif alors que le français utilise le superlatif.
  - Ex : *C'est la plus intelligente des deux sœurs. She's the smarter of the two sisters.*
  - Traduire: C'est la plus déterminée des deux plaignantes.
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- C'est le plus qualifié des deux managers. \_\_\_\_\_

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*She's the more determined of the two plaintiffs.*
- C'est le plus qualifié des deux managers.
- *He's the more skilled of the two managers.*

## 12. Translation :

- La Cour suprême américaine a rejeté une plainte en nom collectif déposée par des employées de Walmart. Elles ont tenté de poursuivre Walmart en justice pour discrimination.
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- Le géant de la distribution, premier employeur aux États-Unis, était accusé de moins rémunérer ses employées que leurs homologues masculins. \_\_\_\_
  - distribution = retail
  - Homologues= counterparts=

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The American Supreme Court has thrown out/ rejecteed a class action lawsuit filed by Walmart female employees. They had tried to sue Wlamart for discrimination.

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- The retail giant, the largest/biggest employer in the US was accused of paying its female staff/employees/workers less than their male counterparts.

# What did the Supreme Court decide ?

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
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# What did the Supreme Court decide ?

- The US Supreme Court decided that the case could not go forward. The court was divided five to four in its ruling. The class action failed because it did not target a single action or policy by Walmart. But the ruling does not bar the women from bringing individual cases. They can also seek class actions at the state level.



Stephen G. Breyer Nominated by William J. Clinton on May 17, 1994



John G. Roberts Jr. nominated by President George W. Bush in 2005



Anthony M. Kennedy Nominated by Ronald Reagan in 1987



Sonia Sotomayor Nominated by Barack Obama in 2009



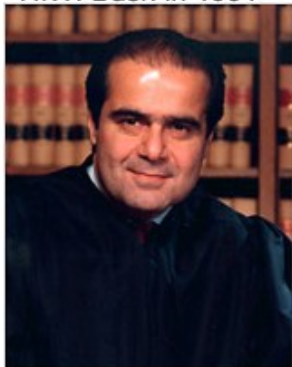
Clarence Thomas Nominated by George H.W. Bush in 1991



Samuel A. Alito Nominated by George W. Bush in 2005



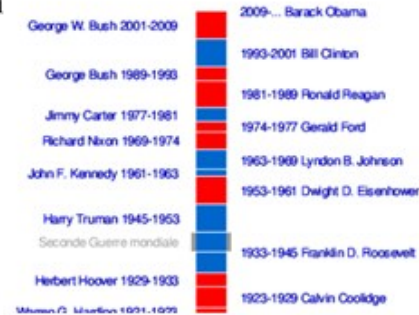
Ruth Bader Ginsburg Nominated in 1993 by President Bill Clinton



Antonin Scalia Nominated by Ronald Reagan in 1986



Elena Kagan nominated by Barack Obama in 2010



Do you think it would be a good idea to force firms to hire the same number of men and women? Is it a fair solution?